



..Spain (4)

Country:	Spain
Name of the project:	Control del consumo de alcohol en la población trabajadora
Name of the company/organisation:	Porcelanosa Grupo, S.A.
kind of company	profit organisation production sector
Company size	Big enterprise (501 and more staff members)
Number of employees	2500
Location	Company with a headquarter and one or more other branches/locations
Main aims and objectives	<ul style="list-style-type: none"> - eradication of cases of alcoholism - reduction of alcohol consumption for all employees
main prevention strategy	Behavioural prevention
main target groups of the project	All staff members
initiative started and implemented by	In-company Occupational Health Service
How does the PPP work: Is it valid in the whole company or only in some locations or specific work areas?	Nationwide all over the company
How was it developed?	It was implemented over the whole company from the beginning.
Start of the PPP in the company	Before 2000
Duration of the PPP applied	Permanent measure/offer
project is funded by	In-company Occupational Health Service
financing for a successful implementation is guaranteed	Long-term (over 2 years or permanent)
Focus of the alcohol policy:	
a) Universal prevention	Complete ban on alcohol in the workplace.
b) Selective prevention	<ul style="list-style-type: none"> - Support and care: company has <i>own medical staff</i> to take care of employees experiencing alcohol-related problems - Support and care: employees could be referred to <i>external services</i> if required

cooperation with other companies, organisations, counsellors in the context of the PPP	No.
General tools being used	Monitoring of detected cases.
a) Management tools	-
b) Dissemination of the Alcohol policy developed:	-
c) Participation of the employees:	-
trigger for the decision to develop and to implement a workplace alcohol policy	Policy is an important part of the workplace health promotion program
main aims of a workplace alcohol policy	Improvement of the health of employees
the PPP has been documented (not generally applicable to laws) by	No.
evaluation	No evaluation is being intended
evidence effect by the PPP for a <i>positive cost-benefit calculation for the company</i>	No.
pre-conditions for success for the PPP/ main lessons to be learnt from it	creation of a climate of trust between the worker and the physician
sense to transfer the PPP to other companies <i>and/or</i> in other countries	Yes, improved results and optimized resources.
documents, reports, websites e.g. publicly available of this policy (in national language or in English) or a legal law, official guidelines by government etc.	?
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